IJRAR Property of Separation of Research and Property of Research and Property of Property of Separation of Sepa

Bublication

of

Certificate

INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS (IJRAR) | IJRAR.ORG

An International Open Access, Peer-reviewed, Refereed Journal E-ISSN: 2348-1269, P-ISSN: 2349-5138

The Board of

International Journal of Research and Analytical Reviews (IJRAR)

Is hereby awarding this certificate to

Dr. Anju Garg

In recognition of the publication of the paper entitled

A STUDY OF RELATIONSHIP BETWEEN ORGANIZATIONAL DECLINE AND EFFECTIVENESS IN HIGHER EDUCATION

Published In IJRAR (www.ijrar.org) UGC Approved - Journal No : 43602 & 7.17 Impact Factor

Volume 10 Issue 1 January 2023, Date of Publication: 08-January-2023

PAPER ID: IJRAR1CWP012

Registration ID: 259538



R.B. Joshi

EDITOR IN CHIEF

UGC and ISSN Approved - Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.17 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal

INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS | IJRAR

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrar.org | Email: editor@ijrar.org | ESTD: 2014

Manage By: IJPUBLICATION Website: www.ijrar.org | Email ID: editor@ijrar.org

IJRAR SMARKE

Bublication

Certificate of

INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS (IJRAR) | IJRAR.ORG

An International Open Access, Peer-reviewed, Refereed Journal E-ISSN: 2348-1269, P-ISSN: 2349-5138

The Board of

International Journal of Research and Analytical Reviews (IJRAR)

Is hereby awarding this certificate to

Sriyansh Kumar

In recognition of the publication of the paper entitled

A STUDY OF RELATIONSHIP BETWEEN ORGANIZATIONAL DECLINE AND EFFECTIVENESS IN HIGHER EDUCATION

Published In IJRAR (www.ijrar.org) UGC Approved (Journal No : 43602) & 7.17 Impact Factor

Volume 10 Issue 1 January 2023, Date of Publication: 08-January-2023

PAPER ID: IJRAR1CWP012

Registration ID: 259538



R.B. Joshi

EDITOR IN CHIEF

UGC and ISSN Approved - Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.17 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal

INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS | IJRAR

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijrar.org | Email: editor@ijrar.org | ESTD: 2014

Manage By: IJPUBLICATION Website: www.ijrar.org | Email ID: editor@ijrar.org