Ref No : IJRAR/Vol 3 / Issue 1/ 832

To,
THIMMANNA G BHAT
Publication Date 2019-02-04 08:29:28

Subject: Publication of paper at International Journal of Research and Analytical Reviews (IJRAR).

Dear Author,

With Greetings we are informing you that your paper has been successfully published in the International Journal of Research and Analytical Reviews (IJRAR) - IJRAR (E-ISSN 2348-1269, P- ISSN 2349-5138). Thank you very much for your patience and cooperation during the submission of paper to final publication Process. It gives me immense pleasure to send the certificate of publication in our Journal. Following are the details regarding the published paper.

About IJRAR : UGC and ISSN Approved - International Peer Reviewed Journal, Refereed Journal, Indexed Journal, Impact Factor: 7.17, E-ISSN 2348-1269, P- ISSN 2349-5138
UGC Approval : UGC Approved Journal No: 43602
Registration ID : IJRAR_196677
Paper ID : IJRAR1944832
Title of Paper : A STUDY ON CHALLENGES IN HUMAN RESOURCE MANAGEMENT
Impact Factor : 7.17 (Calculate by Google Scholar) | License by Creative Common 3.0
DOI : 
Published in : Volume 3 | Issue 1 | January 2016
Publication Date: 2019-02-04 08:29:28
Page No : 176-184
Published URL : http://www.ijrar.org/viewfull.php?p_id=IJRAR1944832
Authors : THIMMANNA G BHAT

Thank you very much for publishing your article in IJRAR. We would appreciate if you continue your support and keep sharing your knowledge by writing for our journal IJRAR.

R.B.Joshi
Editor In Chief
International Journal of Research and Analytical Reviews - IJRAR
(E-ISSN 2348-1269, P- ISSN 2349-5138)