Ref No : IJRAR/Vol 8 / Issue 1/ 007

To,
Dr. Karibasamma N
Publication Date 2021-02-01 00:35:59

Subject: Publication of paper at International Journal of Research and Analytical Reviews (IJRAR).

Dear Author,

With Greetings we are informing you that your paper has been successfully published in the International Journal of Research and Analytical Reviews (IJRAR) - IJRAR (E-ISSN 2348-1269, P-ISSN 2349-5138). Thank you very much for your patience and cooperation during the submission of paper to final publication Process. It gives me immense pleasure to send the certificate of publication in our Journal. Following are the details regarding the published paper.

About IJRAR : UGC and ISSN Approved - International Peer Reviewed Journal, Refereed Journal, Indexed Journal, Impact Factor: 7.17, E-ISSN 2348-1269, P-ISSN 2349-5138
UGC Approval : UGC Approved Journal No: 43602
Registration ID : IJRAR_231382
Paper ID : IJRARI1BXP007
Title of Paper : A CONCEPTUAL STUDY ON TRAINING AND DEVELOPMENT PROGRAMS AND REIMBURSEMENT TO EMPLOYEE AND ORGANIZATION
Impact Factor : 7.17 (Calculate by Google Scholar) | License by Creative Common 3.0
DOI :
Published in : Volume 8 | Issue 1 | February 2021
Publication Date: 2021-02-01 00:35:59
Page No : 48-55
Published URL : http://www.ijrar.org/viewfull.php?p_id=IJRAR1BXP007
Authors : Dr. Karibasamma N

Thank you very much for publishing your article in IJRAR. We would appreciate if you continue your support and keep sharing your knowledge by writing for our journal IJRAR.

R.B. Joshi
Editor In Chief
International Journal of Research and Analytical Reviews - IJRAR
(E-ISSN 2348-1269, P-ISSN 2349-5138)