



FACTORS INFLUENCING CAREER CHOICES OF STUDENTS

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Abstract : A career is somewhere what defines you, the choices you make, the human you are, the interests you have, the way you want to contribute in the society and there are multiple factors that affects those career choices but not all of them are what one should focus on, like everything else all the factors comes with the fair share of pros and cons and it becomes important for a decision maker to actually understand the intensity and details of all the factors and take the final concluding decision because a career not only what one do for a living, it is who one is really and becoming a learned person and there must be training, willingness, right decision making among the concepts that lay foundations of a successful career.

Index Terms – Career, Influencing Factors, Self- Awareness, Counselling.

I. INTRODUCTION

A profession ought to outline what you do for a living and for that you require significant training, for that it needs multiple factors to get build up and above all a willingness to learn. From becoming someone a profession, a career defines more than that, it defines what it is to be a learned person, and that how you have the expertise in particular profession, and which may we gives names as Engineers, Doctors, Teachers, Lawyers, Hairstylist, Actors and what not. Career has some other definition as well, though. It additionally refers back to the development and movements you've got taken at some point of the operating years of your life, particularly as they relate in your occupation. It is made from the special jobs you've got held, titles you've got earned and paintings you've got performed over a protracted duration of time.

A profession consists of the whole thing associated with your profession development, consisting of your preference or career and advancement. A wrong decision is something that can cause major life problems which might include depression, anxiety, aggression and to name a few. "Looking it from ancient perspective, careers were majorly about to evolve within the context of one or two firms and were made to progress in linear career stages" (Levinson, 1978; Super, 1957). "The concept has now evolved and it is seen as a continuous process which looks out for learning and advancement" (Whatcareer, 2017). "The impacting factors of scholars' career planning include internal as well as external factors" [1]. Through scientific analysis and reasonable explanation of internal and external factors one can help scholars establish a further scientific and regular conception and mindfulness in the process of career planning. Internal factors include the interests, pursuits, personalities, and their own capacities and objective understanding.

"The main body of the career planning of scholars is the council scholars themselves, so it's necessary to establish a more humane development platform for scholars, give them empty words for their growth, and make a humanized training plan" [2]. "Because council scholars are the main body of career planning, seminaries and society should strengthen investment in council scholars' career planning work, ameliorate the council scholars' career planning system, and produce further favorable conditions for council scholars' career planning, so that council scholars understand themselves more easily" [3]. External factors, i.e., social or other factors career planning statements cannot be empty talk without social factors. Sooner or latterly, council scholars will walk out of the academy entrance and face the various external world. However, council scholars will feel confused and at a loss when they first step into the society, If the influence of social factors in career planning isn't considered.

While entering theoretical knowledge education in seminaries, council scholars are needed to laboriously share in social practice. They cannot blindly study book theoretical knowledge. The correct station should be suitable to effectively combine book knowledge with social practice, so as to truly apply what they've learned. However, it's delicate to have a correct understanding of the society, so that numerous council scholars run into walls far and wide as soon as they leave the lot and cannot acclimatize to the society well, if they don't share in social practice. Social demand is the most important objective condition to determine council scholars' career planning and choice originally, it affects the consummation degree of career choice.

II. FEATURES OF CAREER

- A profession is something which develops over time, not something which one can adopt in a short duration.
- A human chooses a profession based on multiple factors which can be a good or bad influence depending upon how one chooses what.
- Choosing a career path requires attention to detail.
- Psychological factors also play an important role while choosing a career, to adopt new demanding situations and scale new heights that foster our boom over time.
- For the development of career, motivational strategies, career counselling plays an important role.

III. TYPES OF CAREER PATHS

According to Rogers, Creed and Glendon (2008), career planning is a decision- making process in which particular differences and environmental impacts play a veritably important part.

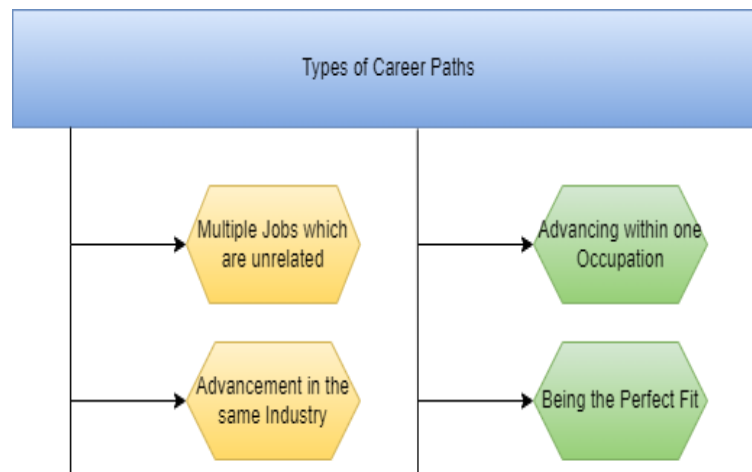


Fig 1. Types of Career Paths

IV. REVIEW OF RELATED LITERATURE

Gu et al. (2020) “The career planning education of high academy includes five introductory contents, similar as tone- cognition, academic mastery, major disquisition, career planning, and life planning.” [4]

Corey and Chen, 2019; Wang et al. (2019) “The work experience, employment status, and working conditions of parents have a direct or circular influence on the career disquisition and development of teenagers.” [5,6]

Mustafa Serbes et al. (2017) “The relationship between education and career planning and development is veritably significant, especially considering the requirements of the current period in which technology has turned- nearly- the meaning of all the generalities upside down. As the technological development increases, the demands in the requests and the prospects of the communities and associations have changed, too. Potentially, all these changes have increased the significance of literacy and tutoring; specifically speaking, the part of education device are much more important than ever.” [7]

Fouad et al. (2016) “in the research it was shown that family was the similar influence among the four-factor model that was between both cultures but there is even stronger influence of family members in the collectivist Indian culture.” [8]

Sawitri et al. (2014) “the research states that self-awareness is influenced by parents.” [9]

Gunkel at al. (2013) “when it comes to highly powered distance cultures, it is influenced by cultural dimensions.” [10]

Gokuladas et al. (2010) “the research shows that student’s self-interest was a priority for them as compared to social interest and they also consider income as an important aspect but when it comes to adolescent’s decision making it was influenced majorly by family, peers and educators.” [11]

Rogers et al. (2008) “Through the six way of “tone- mindfulness, world mindfulness, the original establishment of career pretensions, decision- timber, action and perpetration, evaluation and adaptation,” scholars can't only cultivate the capability of career planning with the core of choice capability but also cultivate core chops and excellent character to acclimatize to unborn career changes.” [12]

Bojuwoye et al. (2006) “stated that there are multiple factors affecting career choices and the research shows that family members especially mothers are most influential with a high 82.5% then comes teachers and peers.” [13]

Isa Ado Abubakar “countries that the position of scholars’ participation in career guidance conditioning indicates that counsellors need to ameliorate the medium for furnishing career guidance in seminaries to encourage pupil participation. preceptors, academy directors and policy makers as stakeholders need to ameliorate what's anticipated towards making academy guidance programs successful for the benefit of scholars, society and the country at large. still, the findings portray that collaboration among the stakeholders needs to be bettered.” [14]

V. FACTORS THAT INFLUENCE CAREER CHOICES

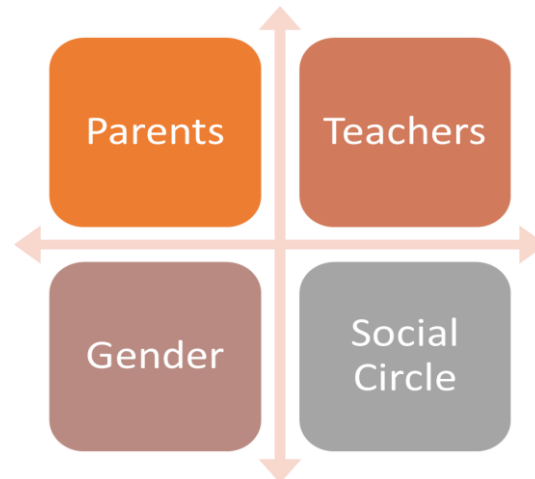


Fig 2. Influence Factors

5.1 Parents

Parents play multiple roles in a child’s life and one of the most important one is to guide them about their career. This like everything else has positive and negative sides to it, positive being a good impact, good decision, support, understanding and negative being pressurizing, demanding and dominating aspects without considering the skills, needs and requirements of the child.

5.2 Teachers

Techers can make or break a student’s career, making it with right advices and breaking it lack of attention to detail and only focusing on certain aspects while ignoring the others, academic performances are important but more importantly understanding a child’s skillset is what is necessary, some students shine academically while others outshine in other ways, a teacher’s belief and guidance can take a student to places and with right amount of help , a teacher can also convince the parents if not in favour to understand the dynamics of the child’s opinion as well as the depth of the skill one possess, an early understanding of a skill rather early identification can open new doors for a student to pursue and do wonders in the field.

5.3 Gender

Gender also becomes a factor influencing career as peers, family, teachers, the society associates different occupations with genders and make fields gender specific, which should not be the case, every field demands skill set and conviction, if one has it, it should not matter to which gender one belongs.

5.4 Social Circle

Social circle where the children sit in, learn from and talk to also plays a vital role in deciding a career and it affects and influences the choices which has its pros and cons. Pros being that someone whose been in that field, worked for it gives you a roadmap of do’s and don’ts and one can always learn from others experiences, cons being the affect can be negative on the sense that it might demotivate the child to know about the hard work and hardships that cone within a field but it is important to understand that everyone has their own journey to live and own experiences to build. This sometimes also influence as the trend factor, where students are attracted and influenced by the ongoing trends and sometimes the social circle make them believe in the ongoing trends, but this becomes harmful as perceiving a career is a long ongoing process in a student’s life and some trend going on for a particular period that is of limited time frame is not beneficial.

VI. IMPORTANT FACTORS

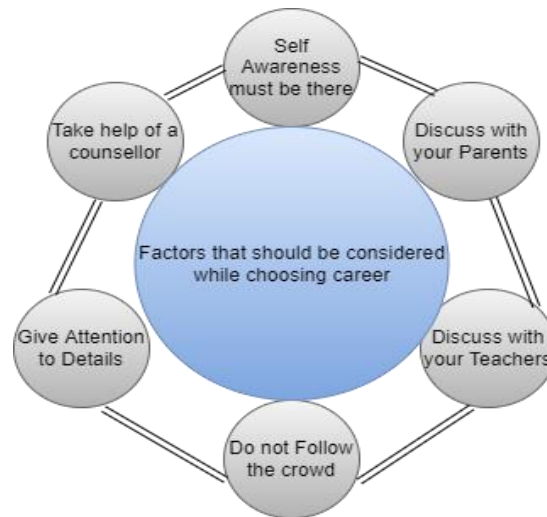


Fig 3. Important Factors

6.1 Self-Awareness

One of the most important aspects of choosing career or looking out for career options is being aware of your desires, needs and expectations, what you are actually looking for, what you are capable of, what you can do and what you cannot, are you really ready for this career decision of your life, these are some of the questions that one must know answers of, and be very aware of himself, herself.

6.2 Discuss it with your Parents

From the very start of one's journey, parents play an important role while making any decision in life, values imbibed or awareness of the surrounding all comes from the parents, choosing the right career option, going on the right path is very important and parents can suggest better and right options considering numerous key aspects, the influence can be positive but sometimes it can be negative as well, this depends upon the child and the parents collectively, parents must understand the requirements as well as caliber of the child and never push the child to do something he/she is incapable of, while it's child responsibility too to understand their opinion while voicing their own as well.

6.3 Discuss with your Teachers

Teachers know their students sometimes more than they know themselves, and it becomes important for the teachers to guide the students based on their skills, the requirements of the world and what they are actually willing to do and can be good at, rather than mis guiding them into something by pressurizing them to do something they are incapable of, Teachers have this ideal power to influence and guide the parents as well, when in some cases parents are not understandable enough to look through the boundaries and know and understand what their children actually want and can do much better than any other thing.

6.4 Give Attention to Details

This is the time whilst maximum of the scholars get stimulated through their buddies and emerge as taking streams that don't even in shape their pursuits or ability set. This in the long run has a damaging effect on their profession possibilities within the destiny. So earlier than creating a choice, suppose accurately approximately the elements to be able to inspire you during the course.

6.5 Take help of a Counsellor

Approaching a counsellor is critical while you aren't positive approximately selecting an appropriate course after elegance 10. It is really helpful for the scholars to wait profession steering seminars and academic festivals wherein the specialists can help in coming across the pupil's ability and flair and for this reason propose the proper circulate. For extra clarification, a pupil can in my view go to a profession counsellor who will behavior exams to discover out a pupil's flair, hobby and character to therefore discover the circulate to be able to exceptional in shape him.

VII. CONCLUSION

Career is that part of life that plays the most crucial in the wellbeing, decision making, building personality, Maturity, understanding of important aspects to name a few, so to actually understand the important factors that affect the early choices of this decision are important and numerous factors play vital roles in the same but to be able to distinguish what to listen and what to not is a work of art, there are factors that are actually there and some factors that are important that one misses out on, this work tries to distinguish between this only and to be able to understand that how factors can actually influence the whole decision and process and eventually life in a positive manner or a negative one.

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